

AUTHORIZATION TO ENROLL FOR COVERAGE

I authorize my employer to deduct any health plan contribution that may be due from my pay check. I further understand that I must continue coverage and the contributions from my pay check for my dependent's coverage until either the next open enrollment or until I have a special enrollment event as specified in the benefit folder.

On behalf of myself and any enrolled dependents on this form ("us"), I authorize any health care professional or entity to give vendors associated with this Plan or their affiliates (and the employer) or any of their designees, any and all records or information pertaining to medical history or services rendered to us for any administrative purpose, including evaluation of an application or a claim, and for any analytical or research purposes. I also authorize on behalf of us the use of a Social Security Number for the purpose of identification. I understand and agree that any omission or incorrect statements made on this application may invalidate coverage for me and/or my dependents. I further understand that coverage will become effective only on the date specified by the Plan Administrator after it has been approved by the Third Party Administrator and after the full contribution had been paid. By signing this form, I hereby certify that all information provided is true and correct.

Employee Signature: _____ **Date:** _____

AUTHORIZATION TO WAIVE COVERAGE

The above named employer/sponsor has offered medical, dental and/or vision benefits to me: after careful consideration, I have elected to decline acceptance of these benefits. I further agree that should I desire to enroll in the employer/sponsor plan at a later date, I will not be able to do so until the next open enrollment period. This declination does not affect any life insurance or accidental death benefits that may be offered by the employer/sponsor.

BENEFITS DECLINED I DECLINE COVERAGE FOR:

- | | |
|--|--|
| <input type="checkbox"/> Myself | <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision |
| <input type="checkbox"/> Spouse | <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision |
| <input type="checkbox"/> Dependent Children | <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision |
| <input type="checkbox"/> Myself and all dependents | <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision |

Employee Signature: _____ **Date:** _____

EMPLOYER / ADMINISTRATOR USE ONLY		
NEW HIRE INFORMATION <input type="checkbox"/> Full Time DOH: <input type="checkbox"/> Seasonal* DOH: <input type="checkbox"/> Temporary* DOH: <i>*Regularly scheduled to work 30 hours per work week. Eligible for Medical ONLY.</i>		
TERMINATION Date:		Reason for Termination:
<input type="checkbox"/> Add/Delete Dependents (For Open Enrollment, provide month/year of Open Enrollment period.) Open Enrollment Date:		
<input type="checkbox"/> Add/Delete Dependents (For Special Enrollment Event, if not during Open Enrollment, check reason below, provide date & proof.)		
<input type="checkbox"/> Marriage Date:	<input type="checkbox"/> Divorce/Legal Separation Date:	<input type="checkbox"/> New Birth:
<input type="checkbox"/> Adoption:	<input type="checkbox"/> Loss of Other Coverage:	Reason for Loss of Other Coverage:
<input type="checkbox"/> Address Change		
Coverage Effective Date:	Annual Salary:	Salary Effective Date: