



Timothy L. Nuvangyaoma  
CHAIRMAN

Clark W. Tenakhongva  
VICE-CHAIRMAN

November 17, 2021

***RE: Rate Increase in Health Insurance Premiums***

Dear Health Plan Participant,

This announcement is meant to notify employees of expected cost increases for budgeting and planning purposes. Open enrollment will begin on November 22, 2021, and will end December 10, 2021.

As you may be aware, health care costs have been increasing substantially over the years, and though we have been able to maintain consistent levels of employee contributions for many years, at this time we have no other option but to share some of these costs with employees to allow the Hopi Tribe to continue offering health insurance benefits.

As a result, employees that have participating dependents in the dental and vision portions of the Hopi Tribe's health insurance plan will experience a slight cost increase in the employee contributions for those that have 2 or more children, beginning January 1, 2022. The Hopi Tribe will continue to offer the same benefits plans as we have in the past with the employer/employee contribution schedule.

Enrollment materials and educational sessions will be available to employees during the open enrollment period, please contact the Office of Human Resources to schedule an appointment. You are encouraged to carefully review the enrollment options to ensure your health insurance selection meets your needs and your budget.

Please contact the Office of Human Resources at 928-734-3212 or email [HumanResources@hopi.nsn.us](mailto:HumanResources@hopi.nsn.us) for any questions regarding the plan options available to you or to request additional information.

Wishing everyone a Healthy and Happy Holiday Season!

*Hopi Tribe Employee Benefits Committee*