



CHILD & FAMILY THERAPIST II
DEPARTMENT OF BEHAVIORAL HEALTH SERVICES

REPORTS TO: DIRECTOR
SALARY/HOURLY RANGE: 58
FLSA Status: EXEMPT
VALID DRIVER'S LICENSE REQUIRED

INTRODUCTION

This position provides clinical assessment and counseling services to children, adolescents, and their families who have been impacted by trauma (sexual violence, domestic violence, suicide, verbal, physical and emotional abuse). Incumbent maintains a complex caseload with considerable difficulty and complexity which requires comprehensive knowledge of the principles, methods and practices in the child psychotherapy profession and excellent case management skills.

Contacts are with the Hopi community villages, general public, schools, outside prevention programs and agencies that are working toward mutual goals and providing related services. The purpose of these contacts is to exchange factual information and at times emotionally laden material, to coordinate program prevention activities. Some contact with individuals who are reluctant to cooperate in this exchange or who are experiencing emotional trauma. Work is performed in a standard office environment and occasionally in the community when conducting public meetings or training sessions; evening work may be required. Local travel and off-reservation travel is required.

ESSENTIAL FUNCTIONS

(The following examples of duties are intended to be illustrative only and are not intended to be all inclusive or restrictive.)

1. Provides clinical assessments, diagnostic evaluations, develop treatment/transfer/discharge plans; provides outpatient individual, family, couples, and group counseling services in settings where appropriate: office, home, school or community environment. Documents all clients' encounters utilizing the S.O.A.P method and utilizes the DSM-5 to administer a diagnosis.
2. Provides therapeutic treatment services, not limited to adult behavioral problems, grief, depression, anxiety, LGBTQ issues, domestic violence, marital conflicts, transitional crisis situations, relational and behavioral patterns, and other mental health disorders, etc., and develops a sex offender treatment program, provides such services, outreach, assessment, training and community awareness, etc.
3. Specializes in providing clinical services to children and families impacted by significant trauma, sexual violence, domestic violence, suicide, verbal, physical and emotional abuse. Maintains accurate and complete client case files in compliance with program policies and applicable rules & regulations.
4. Manages a caseload, conducts outreach, provide therapeutic group sessions to youth and adults on a weekly basis, and coordinates care with other service providers, not limited to the Hopi Health Care Center, residential treatment facilities, Child and Family Team meetings, Social Services, courts, foster homes, off reservation placements, etc. in accordance to accepted principles and best practices.
5. Provide data and information for BHS quarterly/annual reports, provides positive customer services, maintains positive collaborative partnerships with local, State and Federal agencies, complies with all local, state and federal regulations and policies, assists in policy development, client flow process and other department activities to improve service delivery; participates in all BHS sponsored activities, such as: staff meetings, conferences, community wellness activities, etc.
6. Participates in Utilization Review meetings, intervenes in crisis situations when a client exhibits acute psychotic symptoms which present an immediate threat to the client or others and participates in 24 hour On-Call day/evening, weekend/holiday rotation schedule for crisis intervention services in the Hopi Health Care Center Emergency room.
7. Develops, coordinates, and implements effective community based, prevention and awareness services, trainings, and technical assistance to local agencies, villages, local schools, tribal programs, health care centers, and local nonprofit organizations, etc. Assist in coordinating all BHS sponsored activities and attends all BHS meetings; serves as a consultant to community organizations and other professionals on complex behavioral health issues and placement needs.
8. Performs other related duties as assigned or authorized to meet Tribal/Program goals & objectives.

MINIMUM QUALIFICATIONS

Education: Master's Degree in Psychology, Social Work, Counseling or related Behavioral Health Sciences field;

AND

Experience: Five (5) years related work experience maintaining a client caseload for individual/group psychotherapeutic assessment and counseling;

OR

Equivalent combination of Education, Training and Experience which demonstrates the ability to perform the duties.

KNOWLEDGE, SKILLS, AND ABILITIES

- Considerable knowledge of the principles, techniques and trends in psychology
- Considerable knowledge of substance abuse therapy methods and techniques of providing psychotherapy and assessing human behavior
- Working knowledge of substance abuse therapy methods and techniques
- Knowledge of empirical or evidence-based practices for the treatment of child and/or adult trauma
- Knowledge of and appreciation for American Indian cultural and tradition in the application of mental and physical healing
- Knowledge of the economic, social and cultural environment of the Hopi Indian Reservation
- Psychological and social case management skills including related assessments and psychotherapy
- Verbal and written communication skills, consultation, training and leadership skills
- Ability to supervise personnel
- Ability to Identify, assess and evaluate socio-psychological problems of adults, adolescents and children
- Ability to prepare and maintain required reports and statistical records
- Ability to establish and maintain an effective working relationship with others

NECESSARY REQUIREMENTS

- 1) Must possess a valid Arizona driver's License and complete/pass the Hopi Tribe's Defensive Driving course.
- 2) Driving is an essential function of this position. Incumbent must have and maintain a driving record which qualifies them for coverage under the tribal insurance policy (tribal insurance qualifications are independent of MVD issuance of a driver's license) and maintain certification to operate tribal vehicles for business purposes.
- 3) Must complete and pass pre-employment screening.
- 4) Must be able to pass mandatory and random drug & alcohol screening.
- 5) Must not have any felony convictions.
- 6) Must not have been convicted of misdemeanors at the local, state, or federal level within the past five (5) years of application.
- 7) Must possess Arizona State License with the AZ State Board of Behavioral Health Examiners or acquire license within 1-3 years of employment.
- 8) Training/Certification in the field of child sexual abuse and traumas.

DESIRED REQUIREMENTS

1. Licensed or licensable in the State of Arizona.
2. Ability to speak and understand the Hopi language to translate from Hopi to English and vice-versa.